

## **CHILD PROTECTION POLICY**

Starlight Trampoline and Gymnastics Club is committed to ensuring that all Coaches, Club Officials and Club Helpers that work with children and vulnerable adults adopt best practice to ensure the health, safety and welfare of all its participants and volunteers.

The Club will endeavour to promote high standards of care for all members, staff and officials through:

- Adoption of the British Gymnastics Health, Safety and Welfare Policy.
- Adoption of the British Gymnastics Safeguarding and Protecting Children Policy.
- Adoption of the British Gymnastics Equality Policy.
- Appointment of a Welfare Officer to whom grievances or complaints can be made confidentially.
- Safeguarding and Protecting children training for all senior club officials, head coaches and directors of coaching.
- Screening all volunteers for their suitability to work with children. This will include Criminal Records Bureau enhanced disclosure.
- Promoting best coaching practice and ensuring that good practice guidance is followed.
- Adoption of signed volunteer agreements for all volunteers.
- Introduction of a Code of Conduct for all volunteers, gymnasts and parents.
- Having zero tolerance of poor practice, bullying, discrimination or inequity.
- Ensuring that grievances or complaints are dealt with promptly and in accordance with the clubs procedure.
- Promoting a gymnast involvement in the running of the club through gymnast representatives.